

Tracks in UofL B.S. in Organizational Leadership and Learning (OLL)

The **UofL B.S. in Organizational Leadership and Learning (OLL)** is an **AAACE Award** winning program designed for busy adults with extensive and documented work experience and/or military training, and who are seeking a bachelor's degree. This program will ignite your career and provide you with the 21st century skills required for advancement and, will provide you with the opportunity to change careers. It's the program of choice for those seeking an extra edge in today's competitive and ever-changing job market. Coupled with tremendous savings through our nationally acclaimed Prior Learning Assessment class and by providing the online or on campus options, this program will help you become even more effective and relevant in any organization. Leveraging your prior work experience, the Prior Learning Assessment (PLA) component allows you the opportunity to **earn up to 48 college credits tuition-free.**



Leadership Training and Organizational Development

This flagship track helps students develop skills in leadership and knowledge for improving organizational and employee effectiveness related to productivity, workplace learning, work satisfaction, performance, morale and/or quality of work life.

Career and Technical Education

The New Teacher Institute is a 24-month induction model for all occupation-based Career and Technical Education (CTE) teachers pursuing professional teacher certification through the Kentucky Department of Education. Teachers are required to complete the 24-month cycle that is a combination of face-to-face meetings, online meetings, and field-based support. Teacher candidates will complete the program as a cohort--candidates will start and finish the program together--which provides invaluable support and networking opportunities.

Counseling and Human Relations

The online B.S. OLL Counseling and Human Relations (CHR) track is designed for those who are currently serving or have previously served in the military, business professionals who would like to become more well-rounded leaders, mental health professionals and those seeking a pathway to a master's program. The counseling and human relations focused coursework aims to develop your foundational knowledge of the mental health needs of culturally-diverse populations, mental health methodology and techniques, and how to effectively apply this knowledge in your leadership and management strategies. As a student of this program you'll gain the skillset to become an emotionally intelligent leader within your organization or community.

Early Childhood Education

The online Early Childhood Education (ECE) track is designed to prepare early childcare professionals to deliver high-quality, effective and diverse education to young learners in Pre-K classrooms. The University of Louisville's bachelor's track in early childhood education enables you to help at-risk learners in low-income or impoverished communities by developing your core education knowledge and communication skills—allowing you to work with children as well as their families or caretakers. You will gain proven interdisciplinary early childhood education expertise and learn to apply practical knowledge through the program's commitment to three pillars. If you're looking to start or advance your career as a childcare professional, preschool teacher, infant-toddler teacher, teaching assistant, Head Start teacher, a center director, or in other interdisciplinary early childhood education areas, our program can help you get there.

Healthcare Leadership

The online Healthcare Leadership (HCL) program is designed for individuals with substantial experience in the healthcare field who are missing the proper credentials for increased pay or promotions within their organization. This track provides the option of either a Term Option (term-based) or Flex Option (competency-based education) degree path, you can advance through the program at the speed that's right for you.

Digital Leadership/Information Technology

Students in the Organizational Leadership and Learning program may be interested in taking courses that provide expertise, certifications, and badges in Digital Leadership and Information Technology (IT). Faculty in the Educational Leadership, Evaluation, and Organizational Development (ELEOD) have partnered with the IBM Skills Academy and recommend the following courses for consideration in this track/concentration. Courses would be offered fully online.

Project Management for the Modern Workforce

This track provides practical application and globally accepted knowledge of project management. At the completion of this track, students will be prepared to take the Certified Associate in Project Management (CAPM) or Project Management Certification (PMP) examination offered by the Project Management Institute (PMI). Change is abundant with the field of Human Resources and organizations are working feverishly to address required changes to technologies, logistics, and personnel. The Project Management for the Modern Workplace Certification Track will prepare students to effectively manage critical projects.

Human Resource Development

At the completion of this track, students will be prepared to expand their roles in Human Resource Development and take the Certified Professional Human Resources (PHR) test. Students should review the PHR carefully and use the practice materials provided by SHRM prior to sitting for the examination. Change is abundant with the field of Human Resources and organizations are working feverishly to address required changes to technologies, logistics, and personnel. The Human Resource Development Track will prepare students to effectively manage human capital.