

METROPOLITAN COLLEGE CAREER PATHWAYS



ELEMENTARY EDUCATION CERTIFICATION (P-5)

PROGRAM DETAILS



- Provides a tuition assisted pathway and academic support to receive a bachelor's degree in Elementary Education to fulfill K-5 teaching positions in Kentucky from the University of Louisville (UofL)
- Students participate in the Metro College (MC) program for 3 1/2 years working third shift at UPS and enroll in no more than 13 credit hours each fall, spring, and summer semesters
- Students will work with an assigned UofL Academic Advisor
- Students will complete 240 hours of field experience on Fridays, summers, and beginning and end of the fall and spring semesters when UofL is not in session

METRO COLLEGE BENEFITS

- 100% UofL tuition deferred*
- Semester bonuses up to \$500
- Fee payment assistance up to \$250 each fall and spring semester
- Customized career coaching

*Tuition is paid at the Kentucky undergraduate full-time resident rate

UPS EMPLOYMENT BENEFITS

- Starting pay rate \$21 per hour
- Receive health, dental, vision, prescription, and life insurance coverage after 9 months of employment
- Receive paid vacation and holidays after 1 year of employment
- Ability to purchase UPS stock
- 401K Contributions

EDUCATION PATHWAY BENEFITS

In the last semester of the program, students will work at a Jefferson County Public Schools (JCPS) school as an Instructional Assistant (Option 9) and earn 9 hours of student teaching credit. Students will also complete 3-credit hour on-line capstone course. *Must meet employment eligibility criteria*

- Instructional Assistant starting pay is \$15.20
- Positions are 187 days and subject to escrow
- Employees under Option 9, once they are hired, do not receive benefits until the second month after full employment.
- To obtain healthcare insurance during the interim period, students can:
 - Can apply for the UofL Primary Care Health Fee (<https://louisville.edu/campushealth/information/fees/primary-car-health-fee>) while not enrolled in medical insurance policy. Students enrolled in 12

credit hours can pay \$150 during the last Spring semester which provides primary services at the Cardinal Station of Health Science Center offices of the Campus Health Services
-If eligible, apply through your parent/guardian insurance plan

FUTURE HIRING

- When students successfully graduate, they will be in high priority hiring status as new hire
- All Jefferson County Teachers Association (JCTA) transfer rules will be followed meaning sitting teachers wanting to transfer will get first rights to openings per the Collective Bargaining Agreement (CBA)

12 CREDITS OF UOFL TUITION PAID BY:

- A 25% grant-based tuition reduction for the last semester of undergraduate tuition at UofL
- Apply for JCPS tuition assistance. It is not guaranteed, and a distribution of funds depends on the number of eligible employees requesting benefit
- Opt into the Commonwealth Credit Union (CCU) Savings Plan. The CCU savings plan option will require students in the program to make a \$5-\$30 a week direct deposit starting at the beginning of the program. Students will also save their MC semester bonuses and MC fee payments. This savings will help cover tuition, living and healthcare expenses in the final semester of your program.
- CCU Scholarship. Those receiving the award will receive up to \$2,000 in the final semester of the program if program requirements are fulfilled.



STUDENT SCHEDULE

SCHEDULE IS APPROXIMATION OF TIMES TO ASSIST WITH PLANNING
STUDENT PICKS MONDAY-FRIDAY OR SUNDAY-THURSDAY SHIFT

UPS METRO COLLEGE-FIRST 3 1/2 YEARS

EXAMPLE SCHEDULE-WORK AT UPS MONDAY-FRIDAY 3-5 HOURS PER SHIFT

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
OFF WORK STUDY PERSONAL WELLNESS	5AM SLEEP	5AM SLEEP	5AM SLEEP	5AM SLEEP	5AM SLEEP	OFF WORK STUDY PERSONAL WELLNESS
	12PM CLASS STUDY PERSONAL WELLNESS	12PM CLASS STUDY PERSONAL WELLNESS	12PM CLASS STUDY PERSONAL WELLNESS	12PM CLASS STUDY PERSONAL WELLNESS	12PM CLASS STUDY PERSONAL WELLNESS	
	11PM WORK	11PM WORK	11PM WORK	11PM WORK	11PM WORK	

JCPS FULL-TIME WORK/STUDENT TEACHING-LAST SEMESTER

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
OFF WORK PERSONAL WELLNESS	START OF SCHOOL	START OF SCHOOL	START OF SCHOOL	START OF SCHOOL	START OF SCHOOL	OFF WORK PERSONAL WELLNESS
	END OF SCHOOL WORK	END OF SCHOOL WORK	END OF SCHOOL WORK	END OF SCHOOL WORK	END OF SCHOOL WORK	
	5PM ON-LINE CLASS STUDENT TEACHING PREP	5PM ON-LINE CLASS STUDENT TEACHING PREP	5PM ON-LINE CLASS STUDENT TEACHING PREP	5PM ON-LINE CLASS STUDENT TEACHING PREP	5PM ON-LINE CLASS STUDENT TEACHING PREP	

SEMESTER SCHEDULE

Students will work with an assigned UofL Academic Advisor to ensure course selection starting noon or after each day and courses that adhere to the 4-year program overview (<https://metro-college.com/assets/pdf/BS-Programs-MC-One-Page.pdf> [metro-college.com]). MC students will complete their 240 hours of field experience on Fridays, summers, and at the beginning and end of the fall and spring semesters when UofL is not in session.

ENROLLMENT PROCESS

Step 1: Submit interest form- <https://forms.office.com/r/jsPugsKU77>

Step 2: Apply to the University of Louisville: <https://louisville.edu/admissions/apply>

- Attend UofL orientation and register for classes.

Step 3: Request confirmation that you meet the MC UofL academic-eligibility requirements. To utilize MC benefits at UofL, you must meet the education requirements listed on our website.

Step 4: Apply to UPS in an MC eligible work area.

- Apply for employment at UPS: upsjobs.com Warehouse Worker-Air Handler-911 Grade Lane
- If you have questions about the UPS hiring process, please contact: **Audra Butler**, UPS Talent Acquisition Specialist at (502) 595-8396 or abutler@ups.com.
- Complete all steps listed on the MC Prospective Student Checklist (<https://metro-college.com/get-started/checklist/prospective-students>) to sign an agreement. If you have questions about Metropolitan College, contact **Tiffani Thornton**, MC Student Success Counselor, at (502) 213-2698 or tiffani.thornton@louisville.edu

FOR MORE INFORMATION

Visit <https://metro-college.com/career-pathways/elementary-education-certification-pathway-p-5>

